# Form **990**

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to <a href="https://www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.

Α	For th	ne 2022 calen	dar year, or ta	ix year beginn	ing '/	//01	, 202	22, an	ıd endin	<b>g</b> 6/3	30	, 2	<b>20</b> 2023	
В	Check i	f applicable:	С								D Employ	er identifi	cation number	
	Ac	ldress change	CLIMATE	CONSERVAT	ם מסדי	nRΔ					27-	12268	29	
		_		OR LARGE			SERVATT	ON			E Telepho			
		ame change	PO BOX 1		широ	CILL CON	DHIVITT	014						
	Ini	tial return		MT 59771							(40	6) 58	6-8082	
	Fin	al return/terminated	Бодыни,	111 33771										
	An	nended return									<b>G</b> Gross r	eceipts \$	3,274,	918.
	Ap	plication pending	F Name and a	ddress of principal	officer: D	R. GARY '	T∆R∩R			H(a) Is this	a group retur	n for subo	rdinates? Yes	X <sub>No</sub>
			SAME AS	C ABOVE	D.	it. Office	IMDOR			H(b) Are all	subordinates ' attach a list	included?	Yes	No
$\overline{\Gamma}$	Tay-	exempt status:	X 501(c)(3)	501(c) (	)	(insert no.)	4947(a)(1)	or	527	If "No,'	' attach a list	. See instr	uctions.	_
<u>'</u>				ANDSCAPES	ODC	(moore no.)	+0+/ (u)(1)	O1						
_						1100		1			exemption no			
K		of organization:	X Corporation	Trust	Association	n Other		L Yea	r of formati	on: 200	/ IVI S	state of leg	jal domicile: MT	
Pa		Summar	<b>y</b>							- FOD	D.C.E.	T 7 3 3 TD 0	03.00	
	1	Briefly descri	be the organiz	ation's missio	n or mos	st significant a	activities: ' <u>I</u> '	<u>HE (</u>	CENTE	R FOR	LARGE	LANDS	CAPE	
ě				ANCES ECO						IATE RE	72177E	NCE W	OKTDMIDE	
Governance		THROUGH	SCIENCE,	POLICY,	PRACT	TCE AND 0	COLLABO	<u> </u>	LON.					
eL	_	z					-,							
<u>8</u>	2	Check this bo		e organization									ts.	
ن مح			•	of the govern	. ,	•	,					3		13
Š				ing members								5		13
Ě				employed in (estimate if no								6		35
Activities &				venue from Pa								- б 7а		2
٧				able income fr								7a 7b		0.
	D	inet uniterated	i business tax	able income in	OIII I OIII	1 990-1, Fait	1, 11110 11			-		70	Current Ye	0.
		Contributions	and grants (F	Port VIII line 1	h)						rior Year	1 -		
e				Part VIII, line 1							028,6		3,016,	
Revenue		-		Part VIII, line 2							272,4			685.
ě				III, column (A)								50.		116.
			•	olumn (A), line							11,0			548.
				8 through 11 (r							316,1		3,268,	
				s paid (Part IX			•				479,6	50.	524,	,143.
				nbers (Part IX,										
S	15	Salaries, other	er compensati	on, employee	benefits	(Part IX, colu	ımn (A), line	es 5-1	10)	. 2	2,062,7	62.	2,485,	,031.
Expenses	16a	Professional	fundraising fe	es (Part IX, co	lumn (A)	), line 11e)								
þe	b	Total fundrais	sina expenses	(Part IX, colu	mn (D).	line 25)		277	,114.					
Щ	17			olumn (A), line						1	,033,7	127	975	,522.
		•	-	13-17 (must ed		•								
				ubtract line 18							3,576,1		3,984	
. 0		Revenue less	expenses. 3	abtract line 16	110111 11116	e 12					,740,0			,243.
s or		Tatal access	(Dt )/ 1: 1	6)							ng of Curren		End of Ye	
sset Salai	20		•	6)						5	,282,6		4,656	
Net Assets Fund Balanc	21		•	26)							203,5		-	,454.
		Net assets or	fund balance	s. Subtract line	e 21 fron	n line 20				. 5	,079,0	198.	4,375	,651.
Pa	rt II	Signatur	e Block											
Unde	er penal	ties of perjury, I de	eclare that I have e	examined this returnicer) is based on al	n, including	accompanying s	chedules and st	atemer	nts, and to	the best of m	ny knowledge	and belief	f, it is true, correct	, and
COIII	Jiete. De	eciaration of prepa	arer (other than on	icer) is based on ai	Tillomatic	on or writer prepar	iei iias aily kilo	wieuge	•					
		Cinnahuna af	- <i>tt</i> :							D-t-				
Siç He	jn 💮	Signature of								Date				
He	re		ARY TABOR						P	RESIDE	ENT			
			t name and title											
		Print/Type p	oreparer's name		Preparer's	signature		D	ate		Check	if P	TIN	
Pa	id	MORGAN	N SCARR		MORGA	N SCARR					self-employ	ed P	00747394	
	epare			ICS CPA G										
	e On										Firm's EIN	46-	3057681	
				MAN, MT 5							Phone no.		404-1925	
May	the I	RS discuss th		the preparer s		ove? See ins	tructions				1		X Yes	No

Part	: III	Statement of Program Service Accomplishments	_
		Check if Schedule O contains a response or note to any line in this Part III	ζ.
1	-	y describe the organization's mission:	
	WE ]	BRING SCIENCE, POLICY, AND PROVEN SOLUTIONS DIRECTLY TO COMMUNITIES WORKING TO	_
	RES'	TORE THE INTEGRITY AND NATURAL CONNECTIVITY OF THE LANDSCAPES IN WHICH THEY LIVE.	
	SEE	SCHEDULE O	
		ne organization undertake any significant program services during the year which were not listed on the prior	
		990 or 990-EZ?	
		s," describe these new services on Schedule O.	
		ne organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No	
		s," describe these changes on Schedule O.	
4	Descr	ribe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. on 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses,	
	Section and re	on 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, evenue, if any, for each program service reported.	
	ana n	overlae, if any, for each program service reported.	
//2	(Code	e: ) (Expenses \$ 1,056,309. including grants of \$ 181,589.) (Revenue \$ 27,500.)	۰
<b>⊣</b> a	•	TED STATES CONNECTIVITY PROGRAM - CONNECTIVITY CONSERVATION IS THE MOST EFFECTIVE	,
		ATEGY TO CONSERVE LANDSCAPES AT A LARGE SCALE, SUPPORTING CLIMATE ADAPTATION AND	-
		TECTING WILDLIFE MOVEMENT IN OUR FRAGMENTED NATURAL WORLD. LAST YEAR, THE CENTER	-
		E STRIDES IN THIS EFFORT BY PROVIDING DECISIONMAKERS AND STAKEHOLDERS WITH THE	-
		EST AVAILABLE SCIENCE TO INFORM CONNECTIVITY POLICIES AND PROJECTS. WE ALSO	-
		TINUED TO FOSTER A COMMUNITY OF COLLABORATION BY WORKING WITH PARTNERS AT THE	-
		ERAL, STATE, REGIONAL, AND COUNTY LEVELS TO ADVANCE CORRIDORS AND CROSSINGS	-
		ICIES AND PROVIDE TECHNICAL ASSISTANCE TO LEVERAGE FEDERAL FUNDING FOR CROSSING	-
		ICTUDE DO IECTO CEE CUIEDIUE O	-
	211	UCIURE PROJECIS. SEE SCREDULE O	-
			-
			_
1h	(Code	e: ) (Expenses \$ 852,760. including grants of \$ 20,844.) (Revenue \$ 4,721.)	_
40			,
		ERNATIONAL CONNECTIVITY CONSERVATION - THE INTERNATIONAL CONNECTIVITY PROGRAM KS COLLABORATIVELY WITH PARTNERS ACROSS THE GLOBE IN KEY BIODIVERSITY AREAS TO	-
		TECT LANDSCAPES FROM FRAGMENTATION BY IMPLEMENTING CONNECTIVITY CONSERVATION	-
		ICY AND PRACTICE THAT LEAD TO LONG-TERM CONSERVATION OUTCOMES. WE BELIEVE THAT	-
		TECTED AREAS ARE ONLY PROTECTED WHEN THEY ARE CONNECTED. THROUGH OUR LEADERSHIP OF	,-
		IUCN CONNECTIVITY CONSERVATION SPECIALIST GROUP (CCSG), WE ARE OPERATING SEVERAL	-
		ERNATIONAL WORKING GROUPS OF PROFESSIONALS—SUCH AS THE ASIAN ELEPHANT TRANSPORT	-
		KING GROUP AND THE MARINE CONNECTIVITY WORKING GROUP-DEVELOPING MECHANISMS TO	-
		TECT LINKAGE AREAS THAT MAINTAIN ECOLOGICAL CONNECTIVITY AROUND THE WORLD. SEE	-
		EDULE O	-
	0011		-
			-
10	(Code	e: ) (Expenses \$ 697,464. including grants of \$ 321,710.) (Revenue \$	۰
		LDING CONSERVATION NETWORKS - THE CENTER CONTINUES TO HOLD POSITIONS ON THE	'
		DERSHIP TEAMS FOR THE NETWORK FOR LANDSCAPE CONSERVATION (NLC), THE ROUNDTABLE ON	-
		CROWN OF THE CONTINENT, AND THE UNITED STATES BIOSPHERE NETWORK (USBN), SERVING	-
		THEIR HOSTS AND FISCAL SPONSORS. THROUGH THESE NETWORKS, WE SUPPORT THOUSANDS OF	-
		ENTISTS, POLICY MAKERS, AND COMMUNITY LEADERS BY SHARING EXPERIENCE AND EXPERTISE	-
		OUGH THE PROFESSIONAL NETWORKS WE HOST AND THE REGIONAL AND INTERNATIONAL	-
		LABORATIONS WE CHAIR. IN ADDITION, AS THE FISCAL SPONSOR FOR NLC AND USBN, THE	-
		TER PROVIDES STRATEGIC COUNSEL, INFRASTRUCTURE, AND ORGANIZATIONAL MANAGEMENT,	-
		PORTING THEIR MEMBERS AND STAFFS TO FOCUS ON THE MISSION OF EFFECTIVELY ENGAGING	-
		EMPOWERING LANDSCAPE CONSERVATION PRACTITIONERS AND SUPPORTERS AROUND THE WORLD.	-
			-
	<u> </u>	SCHEDULE 0	-
Δd	Other	program services (Describe on Schedule O.)  SEE SCHEDULE O	-
		enses \$ 534,816. including grants of \$ ) (Revenue \$ 168,464.)	
		program service expenses 3,141,349.	-
~	. 0	VI TIT / UID .	

# Form 990 (2022) CLIMATE CONSERVATION DBA Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Х	
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		X
С	Did the organization report an amount for investments — program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Χ
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

# Form 990 (2022) CLIMATE CONSERVATION DBA Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	Х	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II.</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2.</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V.			. [_]
1-	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X	
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Form 990 (2022) CLIMATE CONSERVATION DBA

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 35			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
	If "Yes," indicate the number of Forms 8282 filed during the year	_		V
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Λ
·	as required?	<b>7</b> g		
n	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	40		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	14a		X
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule Q.</i>	14a 14b		Λ
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	140		
ıIJ	excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would			
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
BAA	TEEA0105L 09/01/22	Form	990 (	2022)

Form 990 (2022) CLIMATE CONSERVATION DBA Page 6 27-1226829 Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI...... Section A. Governing Body and Management No Yes 13 of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent . . . . 13 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?..... 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . . 5 X Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body?..... 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Χ Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates?..... 10a X b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Χ 12b to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done SEE SCHEDULE O Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ Χ 14 Did the organization have a written document retention and destruction policy?..... Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official ... SEE .. SCHEDULE . O ........ 15a 15b Χ If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records.

KATIE PIDGEON 303 W MENDENHALL SUITE 4 BOZEMAN MT 59715 (406)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII. . . . .

# Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

	Check this box if neither the organization nor an	y related org	aniza	atior	n co	mpe	nsate	ed a	any current officer	, director, or trustee	<b>.</b>
					(C)	)					
	(B) Average hours per	thar	n one s both	box, an c	unles	,	on	(D)  Reportable compensation from the organization	(E) Reportable compensation from related organizations	<b>(F)</b> Estimated amount of other	
		week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1)	DR. GARY TABOR	40									
	PRESIDENT	0			Χ				176,611.	0.	8,830.
(2)	KATHRYN PERKES	40									
	C00	0					Χ		129,813.	0.	13,605.
(3)	VICTORIA MARS	2									
	CHAIR	0	Χ		Χ				0.	0.	0.
_(4)	THOMAS MCHENRY	11									
	DIRECTOR	0	Χ						0.	0.	0.
(5)	MARTIN KAPLAN	1									
	DIRECTOR	0	Χ						0.	0.	0.
(6)	MARCELO DORIO	1									
	DIRECTOR	0	Χ						0.	0.	0.
(7)	ROBERT KIEVAL	1									
	DIRECTOR	0	Χ						0.	0.	0.
(8)	RICK_WEYERHAEUSER	1									
	DIRECTOR	0	Χ						0.	0.	0.
(9)	CYNTHIA MCVAY	1									
	DIRECTOR	0	Χ						0.	0.	0.
(10)	DOUGLAS FOY	2									
	TREASURER	0	Х		Χ				0.	0.	0.
(11)	VICKY COLLINS	2									_
	SECRETARY	0	Х		Χ				0.	0.	0.
(12)	MAMIE A. PARKER	1									
	DIRECTOR	0	Х						0.	0.	0.
(13)	MARY PEARL	2									
	VICE CHAIR		Χ		Χ				0.	0.	0.
(14)	RICK WEST	1									
	DIRECTOR	0	Χ						0.	0.	0.

			rs, Directors, Tru	(B)	T			C)			3			•	
		(A) Name and title		Average hours per week	box	, unle	ess pe	erson direct	than is bot or/trus	h an tee)	(D)  Reportable compensation from the organization	<b>(E)</b> Reportable compensation from related organizations	C	<b>(F)</b> ated am	
				(list any hours for related organiza - tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	the o	nsation rganizal d relate anization	tion d
(15)	KERRY DIREC	OMUGHELLI TOR		10	Х						0.	0.			0.
(16)															
(17)															
(18)															
(19)															
(20)															
(21)															
(22)															
(23)															
(24)															
(25)															
1b	Subtotal	 			<u> </u>						306,424.	0.	<u> </u>	22.4	435.
С	Total fro	m continuation shee	ets to Part VII, Section	on A							0.	0.			0.
											306,424.	0.		22,4	435.
2		mber of individuals ( organization	including but not limi 2	ted to the	se li	sted	abo	ove)	who	rec	eived more than \$	\$100,000 of reportal	ole com		tion
3	Did the o	organization list any	former officer, direct	or, truste	e. ke	v en	nnlo	vee	or h	niahe	est compensated	emplovee		Yes	No
4	on line 1	a? If "Yes,"complete	e Schedule J for such ne 1a, is the sum of	individua	al		· · ·						3		Х
7	the organ	nization and related	organizations greate	r than \$15	50,00	0?	If "Y	′es,'	' corr	nple	te Schedule J for		4	X	
5	for service	ces rendered to the o	1a receive or accrue organization? If "Yes	compen: ," comple	satio	n fro	om a dule	any i <i>J fo</i>	unrel r suc	ated th po	d organization or i erson	ndividual	5		X
		Independent Co	<b>ntractors</b> five highest compens	ated inde	nenc	lent	con	itrac	tors t	that	received more th	an \$100 000 of			
	compens	sation from the organ	nization. Report comp	pensation	for t	he c	caler	ndar	year	r en	ding with or withir	the organization's		r. C)	
		Nam	(A) ne and business addr	ess							Description o	of services	Compe		n
2		mber of independent O of compensation fro	contractors (includir	ng but not	limit	ted t	to th	ose	liste	d at	pove) who receive	d more than			
	ψ100,000	or compensation in	on the organization	U											

		Check if Schedule O contains a re-	sponse or note to any	line in this Part VII	I		
				<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants, and Other Similar Amounts	b c d e f	Federated campaigns	74,569. 2,941,535. 553,410.				
	h	Total. Add lines 1a-1f		3,016,104.			
Program Service Revenue	2a b c	CONTRACT FOR SERVICES	Business Code 541900	200,685.	200,685.		
Sen	d		_				
Program (	e f g	All other program service revenue  Total. Add lines 2a-2f		200,685.			
	3	Investment income (including divider					
	4 5	other similar amounts)	pt bond proceeds	52,581.			52,581.
	6a b c	Gross rents	(ii) Personal				
	d	Net rental income or (loss)					
		Gross amount from sales of assets other than inventory Less: cost or other basis	(ii) Other 2,000.				
	С	and sales expenses 7b Gain or (loss) 7c Net gain or (loss)	6,465. -4,465.	_1 165			-4.465
Other Revenue		Gross income from fundraising events (not including \$ of contributions reported on line 1c).  See Part IV, line 18	8a	-4,465.			-4,465.
ЭE	b	Less: direct expenses	8b				
₹		Net income or (loss) from fundraising	g events				
		Gross income from gaming activities. See Part IV, line 19	9a				
		Less: direct expenses	9b				
		Net income or (loss) from gaming ac Gross sales of inventory, less returns and allowances	10a				
	h		10b				
		Net income or (loss) from sales of in					
S		, , , , , , , , , , , , , , , , , , , ,	Business Code				
S a	11a	OTHER_REVENUE		3,548.			3,548.
scellaneo Revenue	b						
iscellaneous Revenue	С		_				
Š	d			0.540			
		<b>Total.</b> Add lines 11a-11d		3,548. 3,268,453.	200,685.	0.	51,664.
	14	I Utai I EVEITUE. OEE IIISTI UUTIOIIS		3.7.00.453 l	7.00.685.1	().	ı 51,664.

# Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a res	sponse or note to any			
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	( <b>B</b> ) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	496,423.	496,423.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	,	,		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	27,720.	27,720.		
4 5	Benefits paid to or for members	104 000	110.000	01 770	44.006
6	trustees, and key employees	184,378.	118,263.	21,779.	44,336.
_	in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	1,884,511.	1,384,884.	335,186.	164,441.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	96,606.	63,279.	25,673.	7,654.
9	Other employee benefits	155,275.	101,709.	41,264.	12,302.
10	Payroll taxes	164,261.	119,826.	28,371.	16,064.
11	Fees for services (nonemployees):				
	Management	22,420.		22,420.	
b	Legal	215.		215.	
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
_	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.)	357,103.	357,103.		
13	Office expenses	46,324.	18,931.	23,436.	3,957.
14	Information technology	10/321.	10,331.	20, 100.	3/337.
15	Royalties.				
16	Occupancy	38,570.	2,060.	36,510.	
17	Travel	104,996.	98,510.	168.	6,318.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	===,====	20,020		
19 20	Conferences, conventions, and meetings				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	993.	993.		
23	Insurance	4,012.		4,012.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)	,		,	
а	MEETINGS	194,087.	165,935.	10,108.	18,044.
b	FIELD EQUIPMENT	149,261.	149,261.		
С	DUES/SUBSCRIPTIONS/REGISTR	16,822.	13,523.	2,637.	662.
d		14,972.	6,005.	8,854.	113.
6	All other expenses.	25,747.	16,924.	5,600.	3,223.
25	Total functional expenses. Add lines 1 through 24e	3,984,696.	3,141,349.	566,233.	277,114.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	any lin	e in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash – non-interest-bearing			75,389.	1	119,867.
	2	Savings and temporary cash investments			4,136,521.	2	3,799,593.
	3	Pledges and grants receivable, net			1,020,032.	3	662,879.
	4	Accounts receivable, net			34,450.	4	65,120.
	5	Loans and other receivables from any current or forme trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er office contrib	er, director, utor, or 35%		-	
				_		5	
	6	Loans and other receivables from other disqualified pe	,	_		6	
	_	section 4958(f)(1)), and persons described in section 4		· · · · · _			
<b>~</b>	7	Notes and loans receivable, net				7	
Ę	8	Inventories for sale or use		<u> </u>		8	
Assets	9	Prepaid expenses and deferred charges	 I I		6,686.	9	6,494.
1		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		6,952.			
	b	Less: accumulated depreciation	10b	4,800.	9,610.	10c	2,152.
	11	Investments — publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 11				12	
	13	Investments — program-related. See Part IV, line 11				13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equal line		5,282,688.	16	4,656,105.	
	17	Accounts payable and accrued expenses			203,590.	17	280,454.
	18	Grants payable				18	
	19	Deferred revenue		-		19	
	20	Tax-exempt bond liabilities		-		20	
ē	21	Escrow or custodial account liability. Complete Part I'				21	
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	icer, dir itor, or 3 sons	ector, trustee, 35%		22	
_	23	Secured mortgages and notes payable to unrelated th		_		23	
	24	Unsecured notes and loans payable to unrelated third		_		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	s to rela plete Pa	ated third parties, art X of Schedule D .		25	
	26	Total liabilities. Add lines 17 through 25			203,590.	26	280,454.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	ļ	X			
<u>a</u>	27	Net assets without donor restrictions			2,379,036.	27	2,696,043.
ä	28	Net assets with donor restrictions			2,700,062.	28	1,679,608.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.		· ·			
ō	29	Capital stock or trust principal, or current funds			29		
ş	30	Paid-in or capital surplus, or land, building, or equipm		_		30	
SSS	31	Retained earnings, endowment, accumulated income,		_		31	
t A	32	Total net assets or fund balances	_	5,079,098.	32	4,375,651.	
Š	33	Total liabilities and net assets/fund balances			5,282,688.	33	4,656,105.
<u></u>				11 09/01/22	2,202,000.		Form <b>900</b> (2022)

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Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,	268,	453.
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,	984,	696.
3	Revenue less expenses. Subtract line 2 from line 1.	3	-	716,	243.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	5,	79,	098.
5	Net unrealized gains (losses) on investments	5		12,	796.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)).	10	А	375	651.
Par	t XII   Financial Statements and Reporting			<i>515,</i>	031.
· ui	<u> </u>				
	Check if Schedule O contains a response or note to any line in this Part XII.				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			Yes	No
	Accounting method used to prepare the Form 950.		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both:  Separate basis  Both consolidated and separate basis	d on a			
_				37	
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separar basis, consolidated basis, or both:	te			
	Separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	ne audit	i, <b>2</b> 0	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain			- 1	
	on Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the U Guidance, 2 C.F.R Part 200, Subpart F?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired au	dit		
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>	3b		
BAA	TEEA0112L 09/01/22		Fori	n <b>990</b>	(2022)

## **SCHEDULE A** (Form 990)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name	f th	e organization	CLIMATE CO	NSERVATION DBA	A			Employer identific	ation number
					APE CONSERVATION			27-122682	<u> </u>
Par					organizations must				ctions.
The c	rga	7	•	,	or lines 1 through 12, o		•	•	
1					of churches described in		170(b)	(1)(A)(i).	
2					ach Schedule E (Form 9				
3		- '	•		zation described in sec				
4		<u> </u>		ition operated in conju	inction with a hospital d	escribed	l in <b>sect</b>	tion 1 <b>70(b)(1)(A)(iii)</b> . Er	nter the hospital's
		name, city	y, and state:						
5			zation operated for 70(b)(1)(A)(iv). (Co		ge or university owned	or opera	ted by a	a governmental unit des	scribed in
6		A federal,	state, or local gov	ernment or governme	ntal unit described in se	ection 1	70(b)(1)(	(A)(v).	
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)								
8		A commu	nity trust described	in section 170(b)(1)(	A)(vi). (Complete Part II	.)			
9	Ē	<u> </u>			section 170(b)(1)(A)(ix)		ed in cor	niunction with a land-gr	rant college
			sity or a non-land-g		ture (see instructions).				
10		from activ investmen	vities related to its on the contract of the c	exempt functions, sub	nan 33-1/3% of its supposed to certain exception so income (less section 5 Part III.)	is; and (	(2) no m	ore than 33-1/3% of its	s support from gross
11		An organi	zation organized a	nd operated exclusive	ly to test for public safe	ty. See	section	509(a)(4).	
12		or more p	ublicly supported o	organizations described	ly for the benefit of, to p d in <b>section 509(a)(1)</b> o apporting organization a	r section	n 509(a)	(2). See section 509(a)	t the purposes of one (3). Check the box on
а		Type I. A organizati	supporting organiz	ation operated, superving regularly appoint or e	vised, or controlled by it lect a majority of the di	odaus a	rted ora	anization(s), typically b	by giving the supported ganization. <b>You must</b>
b		managem	supporting organizent of the supportinglete Part IV, Sect	ng organization vested	ontrolled in connection of the same persons t	with its s hat cont	supporte rol or m	ed organization(s), by hanage the supported o	aving control or rganization(s). <b>You</b>
С		Type III fu	inctionally integrat	ted. A supporting orga	nization operated in co			nd functionally integrat	ed with, its supported
d		functional	ly integrated. The	organization generally	organization operated i must satisfy a distribut s A and D. and Part V.	n conne ion requ	ction wi irement	th its supported organi: and an attentiveness r	zation(s) that is not equirement (see
е		Check this	s box if the organiz	ation received a writte	en determination from the supporting organization.	ne IRS ti	nat it is	a Type I, Type II, Type	III functionally
f	Er	-		organizations					
g				n about the supported					
	i) Na	ame of support	ted organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	in your o	s the tion listed loverning nent?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
(A)									
(B)									
(C)									
(D)									
<u>(E)</u>									
Total									

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support								
Cale: begi	ndar year (or fiscal year nning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	<b>(f)</b> Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	4,366,871.	2,171,159.	2,071,915.	5,028,615.	3,016,104.	16,654,664.		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.		
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.		
	<b>Total.</b> Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	4,366,871.	2,171,159.	2,071,915.	5,028,615.	3,016,104.			
6	<b>Public support.</b> Subtract line 5 from line 4						8,929,788.		
Sec	tion B. Total Support		•	•	•				
	ndar year (or fiscal year nning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021 (e) 2022		(f) Total		
7	Amounts from line 4	4,366,871.	2,171,159.	2,071,915.	5,028,615.	3,016,104.	16,654,664.		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	2,964.	21,906.	20,914.	4,050.	52,581.	102,415.		
9	Net income from unrelated business activities, whether or not the business is regularly carried on	=,000	==,000		2,000	,	0.		
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI	13,780.	18,271.	3,924.	11,035.	3,548.	50,558.		
	Total support. Add lines 7 through 10						16,807,637.		
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	978,777.		
13	<b>First 5 years.</b> If the Form 990 is a organization, check this box and	for the organization stop here	on's first, second,	third, fourth, or fif	fth tax year as a s	ection 501(c)(3)			
Sec	tion C. Computation of Pu	blic Support F	Percentage						
	Public support percentage for 20 Public support percentage from 2						53.13 %		
	33-1/3% support test—2022. If the	ne organization di	d not check the b	ox on line 13, and	I line 14 is 33-1/39	or more, check	this box		
b	and stop here. The organization qualifies as a publicly supported organization.  X  b 33-1/3% support test—2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.								
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the facts-	meets the facts-ar	nd-circumstances	test, check this be	ox and stop here.	Explain in Part V	'I how		
	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the facts-and	meets the facts-ar I-circumstances te	nd-circumstances est. The organizati	test, check this be ion qualifies as a	ox and <b>stop here.</b> publicly supported	Explain in Part V I organization	'I how the		
18	Private foundation. If the organiz	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	or 17b, check this	s box and see inst	tructions		

Schedule A (Form 990) 2022

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	213 113104 201011, 1		u						
	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	(f) Total			
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(4) 2010	(3) 2313	(4) = 1 = 1	(0) 2021	(e) Local	(i) rotal			
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose									
3	Gross receipts from activities that are not an unrelated trade or business under section 513.									
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.									
5	The value of services or facilities furnished by a governmental unit to the organization without charge									
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons									
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.									
С	Add lines 7a and 7b									
8	Public support. (Subtract line 7c from line 6.)									
	tion B. Total Support				1					
	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	(f) Total			
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.									
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b									
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.									
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)									
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)									
	First 5 years. If the Form 990 is forganization, check this box and	stop here		third, fourth, or fi	fth tax year as a s	ection 501(c)(	3)			
	tion C. Computation of Pul			o 12 online (0)			0.			
	Public support percentage for 202	•	•				\(\frac{15}{5}\)			
	Public support percentage from 2					1	8			
	tion D. Computation of Inv				(0)	1 -	<u> </u>			
	Investment income percentage for	•	• •	-			<mark>7                                    </mark>			
	Investment income percentage fr					<u> </u>				
	<b>33-1/3% support tests—2022.</b> If t is not more than 33-1/3%, check	this box and stop	here. The organi	zation qualifies a	s a publicly suppo	rted organizati	ion			
	33-1/3% support tests—2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization  Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions									

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

# **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section	-		
	509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?			
b	If "Yes," provide detail in <b>Part VI</b> .  Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9a 9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b 9c		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"	50		
	answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

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Part	: IV	Supporting Organizations (continued)			
11	Hac t	the organization accepted a gift or contribution from any of the following persons?		Yes	No
		rson who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
	the g	overning body of a supported organization?	11a		
		mily member of a person described on line 11a above?	11b		
		6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in <b>Part VI</b> .	11c		
sect	ion E	B. Type I Supporting Organizations			
	or mo office organ than	he governing body, members of the governing body, officers acting in their official capacity, or membership of one ore supported organizations have the power to regularly appoint or elect at least a majority of the organization's errs, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported nization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers		Yes	No
2	Did that of the bene	the tax year.  the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such offit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the	2		
		porting organization.	2		
sect	ion (	C. Type II Supporting Organizations		Yes	No
	of ea	e a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ach of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the porting organization was vested in the same persons that controlled or managed the supported organization(s).	1	163	NO
Sect	ion [	D. All Type III Supporting Organizations			
	orgar year,	he organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the nization's governing documents in effect on the date of notification, to the extent not previously provided?	1	Yes	No
2	Were organ	ere any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported ganization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the o	organization maintained a close and continuous working relationship with the supported organization(s).	2		
	voice all tir	eason of the relationship described on line 2, above, did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played is regard.	3		
Sect	ion	E. Type III Functionally Integrated Supporting Organizations			
1 a b c	Т	The organization satisfied the Activities Test. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.  The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	Í	tions)	١.
2	Activ	rities Test. Answer lines 2a and 2b below.		Yes	No
	suppo orga respo	substantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported</b> inizations and explain how these activities directly furthered their exempt purposes, how the organization was consive to those supported organizations, and how the organization determined that these activities constituted			
b	Did the more reaso	tantially all of its activities.  he activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the ons for the organization's position that its supported organization(s) would have engaged in these activities for the organization's involvement.	2a 2b		
3	Parei	nt of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the each	he organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? If "Yes" or "No," provide details in <b>Part VI.</b>	3a		
		he organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Organization	aniza	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	on No	v. 20, 1970 (explain in t complete Sections A t	Part VI). <b>See</b> hrough E.
Sec	tion A – Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	ction B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inter(see instructions).	grated	Type III supporting orga	anization

BAA Schedule A (Form 990) 2022

Pai	Part V   Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Sec	tion D - Distributions		Current Year				
1	Amounts paid to supported organizations to accomplish exempt purposes	1					
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2					
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3					
4	Amounts paid to acquire exempt-use assets	4					
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5					
6	Other distributions (describe in Part VI). See instructions.	6					
7	<b>Total annual distributions.</b> Add lines 1 through 6.	7					
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.	8					
9	Distributable amount for 2022 from Section C, line 6	9					
10	Line 8 amount divided by line 9 amount	10					

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required — explain in <b>Part VI</b> ). See instructions.			
3 Excess distributions carryover, if any, to 2022			
<b>a</b> From 2017			
<b>b</b> From 2018			
<b>c</b> From 2019			
<b>d</b> From 2020			
<b>e</b> From 2021			
f Total of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
<b>6</b> Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
<b>b</b> Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

BAA Schedule A (Form 990) 2022

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

# **PART II, LINE 10 - OTHER INCOME**

NATURE AND SOURCE	 2022	 2021	 2020	_	2019	 2018
OTHER INCOME TOTAL	\$ 3,548.	\$ 11,035.	\$ 3,924.	\$	18,271.	\$ 13,780.
	\$ 3,548.	\$ 11,035.	\$ 3,924.	\$	18,271.	\$ 13,780.

BAA TEEA0408L 09/09/22 Schedule A (Form 990) 2022

# SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

	MATE CONSERVATION DBA ITER FOR LARGE LANDSCAPE CONSERVATION	27-1226829
Par		
ı aı	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	Accounts
		Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised are the organization's property, subject to the organization's exclusive legal control?	d funds
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose compermissible private benefit?	sed only onferring
<b>D</b>		Yes No
	Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
		storically important land area
		rtified historic structure
_	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of last day of the tax year.	a conservation easement on the
	act any or the tax years	Held at the End of the Tax Year
a	Total number of conservation easements	
Ł	Total acreage restricted by conservation easements	
	: Number of conservation easements on a certified historic structure included in (a)	
	Number of conservation easements included in (c) acquired after July 25, 2006 and not on a	
	historic structure listed in the National Register.	
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the o tax year	rganization during the
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of vic	
_	and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conser-	vation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation	on easements during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h) and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense s include, if applicable, the text of the footnote to the organization's financial statements that describes the conservation easements.	statement and balance sheet, and e organization's accounting for
Par	Organizations Maintaining Collections of Art, Historical Treasures, or Other Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	r Similar Assets.
1 a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and historical treasures, or other similar assets held for public exhibition, education, or research in furtherance Part XIII the text of the footnote to its financial statements that describes these items.	d balance sheet works of art, ce of public service, provide in
ŀ	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and bath historical treasures, or other similar assets held for public exhibition, education, or research in furtherance following amounts relating to these items:	ce of public service, provide the
	<ul><li>(i) Revenue included on Form 990, Part VIII, line 1.</li><li>(ii) Assets included in Form 990, Part X.</li></ul>	\$
	If the organization received or held works of art, historical treasures, or other similar assets for financial amounts required to be reported under FASB ASC 958 relating to these items:	-
	Revenue included on Form 990, Part VIII, line 1.	
k	Assets included in Form 990, Part X	\$

Part III	Organizations Main	tailing Co	ilectio	is of Art, mi	Storie	cai ileasules,	or Otti	ei Sillillai A	33513	(COITE	nueu)
3 Using items	the organization's acquisiti (check all that apply):	on, accessior	n, and ot	her records, che	eck ar	y of the following	that mak	e significant us	se of its	collecti	on
a P	ublic exhibition			<b>d</b> Loan	or exc	change program					
<b>b</b> S	cholarly research			e Other							
<b>c</b> P	reservation for future generation	ations									
4 Provide	de a description of the organ XIII.	nization's coll	lections a	and explain hov	they	further the organiz	zation's e	exempt purpose	e in		
to be	g the year, did the organiza sold to raise funds rather th	an to be mai	ntained a	as part of the or	ganiz	ation's collection?			Yes		No
Part IV	Escrow and Custod reported an amount on Fo	l <b>ial Arrang</b> orm 990, Part	ements X, line 2	<b>s.</b> Complete if t 1.	ne org	anization answered	d "Yes" o	n Form 990, Pa	rt IV, lin	ie 9, or	
1 a Is the	organization an agent, trus	tee, custodia	n or othe	er intermediary	for co	ntributions or othe	r assets	not included		_	_
	orm 990, Part X?s," explain the arrangement								Yes	L	No
<b>D</b> II TE	s, explain the arrangement	l III Fait Aiii a	and com	piete trie ioliowi	ny tat	ne.			Amoun	<del></del>	
<b>c</b> Begin	ning balance						1 c		7 tirriodiri		
-	ions during the year							-			
	butions during the year										
	ng balance							-			
	ne organization include an a							1	Yes		No
	s," explain the arrangement							·		_	-
	•					·				L	_
Part V	Endowment Funds.	Complete if t	the orgar	nization answere	d "Yes	s" on Form 990, Pa	rt IV, line	e 10.			
		(a) Current	t year	<b>(b)</b> Prior yea	r	(c) Two years back	(d)	Three years back	(e)	Four year:	s back
<b>1 a</b> Begin	ining of year balance										
<b>b</b> Contr	ibutions										
	nvestment earnings, gains,										
	s or scholarships										
	expenditures for facilities programs										
<b>f</b> Admir	nistrative expenses										
<b>g</b> End o	of year balance										
2 Provid	de the estimated percentage	e of the curre	nt year e	end balance (lin	e 1g,	column (a)) held a	s:		•		
<b>a</b> Board	d designated or quasi-endow	ment		%							
<b>b</b> Perm	anent endowment	%	;								
<b>c</b> Term	endowment	%									
The p	ercentages on lines 2a, 2b,	and 2c shoul	ld equal	100%.							
3a ∆re th	nere endowment funds not in	n the nossess	sion of th	ne organization	that a	re held and admin	istered fo	or the			
	iization by:	ii tiic possess	31011 01 11	ic organization	illat a	re neia ana aaniin	istered it	or the		Yes	No
(i) U	nrelated organizations								3a(i)		
(ii) R	elated organizations								3a(ii)		
<b>b</b> If "Ye	s" on line 3a(ii), are the rela	ated organiza	itions list	ed as required	on Sc	hedule R?			3b		
4 Descr	ribe in Part XIII the intended	l uses of the	organiza	tion's endowme	nt fun	ds.					
Part VI	Land, Buildings, an	d Equipme	ent.								
	Complete if the organizati	on answered	"Yes" on	Form 990, Part	IV, lir	ne 11a.See Form 9	90, Part	X, line 10.			
	Description of property			or other basis vestment)	(b	Cost or other basis (other)		ccumulated preciation	(d) [	Book va	lue
1 a Land.			<b>\</b>	7		, -,					
<b>b</b> Buildi	ngs										
	ehold improvements										
	ment					6,952.		4,800.		2	,152.
						0, 332.		4,000.			, 102.
	lines 1a through 1e. (Colum			n 990. Part X o	olumr	n (B), line 10c )				2	152

Schedule D (Form 990) 2022

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Ret	urn.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	3,281,249.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments	5.	
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2e	12,796.
3 Subtract line 2e from line 1.	3	3,268,453.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b	4с	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	3,268,453.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses p	er Retu	rn.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements.	1	3,984,696.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2e	
3 Subtract line 2e from line 1.	3	3,984,696.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b		
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	3,984,696.
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2022

#### **SCHEDULE F** (Form 990)

# Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

CLIMATE CONSERVATION DBA

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

CENTER	FOR LARGE I	LANDSCAPE CO	ONSERVATION	27-12268	29					
Part I General Informat on Form 990, Par	<b>ion on Activiti</b> t IV, line 14b.	es Outside th	e United States. Comple	te if the organization	n answered "Yes"					
1 For grantmakers. Does the the grantees' eligibility for the	For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?									
2 For grantmakers. Describe United States.	<b>For grantmakers.</b> Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.									
Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)										
(a) Region	<b>(b)</b> Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region					
				TRAINING,						
(1) TURKMENISTAN		9	PROGRAM SERVICES	WORKSHOPS	74,900.					
(2)				WORKSHOPS,						
(2) SAUDIA ARABIA			PROGRAM SERVICES	RESEARCH	2,303.					
(4)										
(5)										
(6)										
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
<u>(14)</u>										
(15)										
<u>(</u> 16)										
(17)										
3a Subtotal		9			77,203.					
<b>b</b> Total from continuation sheets to Part I										

0

c Totals (add lines 3a and 3b). .

77,203.

9

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
				CONSERVATI					
			CANADA	ON	27,720.	CASH			

	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	<b>&gt;</b>
3	Enter total number of other organizations or entities.	<b>-</b>

TEEA3502L 08/18/22

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Schedule F (Form 990) 2022

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	<b>(b)</b> Region	(c) Number of recipients	<b>(d)</b> Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							
BAA	L	1		1		Schedule I	F (Form 990) 2022

#### Part IV Foreign Forms 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926). X No Yes Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990). Yes X No Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)..... X No Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621). Yes X No Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865). Yes X No 6 Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990). X No Yes

BAA TEEA3505L 08/18/22 Schedule F (Form 990) 2022

# Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

BAA TEEA3504L 08/18/22 Schedule F (Form 990) 2022

#### **SCHEDULE I** (Form 990)

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

CLIMATE CONSERVATION DBA

CENTER FOR LARGE LANDSCAPE CONSERVATION

Employer identification number 27-1226829

Part	I General Information on Grants and Assistance				
1	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistan the selection criteria used to award the grants or assistance?	ce, and		X Yes	Пи
2	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States SFF	рдрт	TV	ш	ш

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) THE NATURE CONSERVANCY							
505 5TH AVE SUITE 603							BUILDING
DES MOINES, IA 50309	53-0204616		10,000.	0.	CASH		NETWORKS
(2) FORT BELTKNAP INDIAN COMM							
656 AGENCY MAIN ST							COMMUNITY
HARLEM, MT 59526			163,339.	0.	CASH		RESILENCE
(3) NATIONAL AUDUBON SOCIETY							
225 VARICK STREET							BUILDING
NEW YORK, NY 10014	13-1624102		12,500.	0.	CASH		NETWORKS
(4) AMERICAN BIRD CONSERVANCY							
4249 LOUDOUN AVE							BUILDING
THE PLAINS, VA 20198	52-1501259		15,100.	0.	CASH		NETWORKS
(5) KA IPU MAKANI CULTURAL HERITA							
PO BOX 1077							BUILDING
KAUNAKAKAI, HI 96748	47-4947135		12,500.	0.	CASH		NETWORKS
(6) THE COMMON GROUND PROJECT							
527 TOM MINER CREEK RD							US CONNECTIVITY
EMIGRANT, MT 59027	83-0813780		18,250.	0.	CASH		CONSERVATION
(7) ALASKA WILDLIFE ALLIANCE							
PO BOX 202022							BUILDING
ANCHORAGE, AK 99520	92-0073877		12,500.	0.	CASH		NETWORKS
(8) BRIDGEPORT INDIAN COLONY							
355 SAGEBRUSH DR							BUILDING
BRIDGEPORT, CA 93517	95-2957993		12,500.	0.	CASH		NETWORKS
2 Enter total number of section 501(c)(3	3) and government org	ganizations listed i	n the line 1 table				23
3 Enter total number of other organizati	ions listed in the line 1	1 table					0

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					
2					
3					
4					
5					
6					
7					

**Part IV** | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

### PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S.

GRANTEES ARE REQUIRED TO CONDUCT REGULAR REPORTING ON USE OF GRANT FUNDS.

ORGANIZATION STAFF CONDUCT DIRECT PHONE CONVERSATIONS WITH GRANTEES ON A SIX-MONTH
BASIS TO CHECK IN ON GRANT PROGRESS, TALK THROUGH ANY CHALLENGES OR SHIFTS IN

TIMELINE OR DELIVERABLES, AND TO ENSURE GRANT FUNDS ARE BEING EXPENDED CONSISTENT
WITH THE GRANT AWARD AND GRANT AGREEMENT. IN INSTANCES WHERE EXTERNAL FACTORS ARE
INFLUENCING GRANT PERFORMANCE, GRANTEES MUST SEEK AND RECEIVE WRITTEN APPROVAL FOR
ANY SHIFTS IN PERIOD OF PERFORMANCE AND/OR SCOPE OF WORK AND DELIVERABLES. FOR ALL
GRANTS, FINAL REPORTING INCLUDES A STANDARD NARRATIVE REPORT AS WELL AS FINANCIAL
REPORTING THAT CAPTURES THE EXPENDITURE OF FUNDS. ADDITIONALLY, FOR ANY GRANT WITH A

2022

11/10/23

# SCHEDULE I, PART IV - SUPPLEMENTAL INFORMATION

CLIMATE CONSERVATION DBA CENTER FOR LARGE LANDSCAPE CONSERVATION

27-1226829

PAGE 3

**CLIENT 15920** 

10:21AM

PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S. (CONTINUE)
---

ALSO REQUIRED AT THE MID-WAY POINT. REPORTING IS CONDUCTED VIA AN ONLINE GRANT MANAGEMENT SYSTEM, WHICH ENSURES CONSISTENT RECORD-KEEPING.

# Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

Continuation Page  $\,1\,$  of  $\,2\,$ 

CLIMATE CONSERVATION DBA

Name of the organization

Employer identification number 27-1226829

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments. (Schedule I (Form 990), Part II.)

(a) Name and address of organization (b) EIN (c) IRC section (d) Amount of cash (e) Amount of noncash (f) Method of (g) Description of (h) Purp

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
CENTRAL COLORADO CONSERVANCY							
PO_BOX_942							BUILDING
SALIDA, CO 81201	84-1594923		12,500.		CASH		NETWORKS
CLARK UNIVERSITY							
950 MAIN ST							BUILDING
WORCESTER, MA 01610	04-2111203		25,000.		CASH		NETWORKS
COLD HOLLOW TO CANADA, INC.							
PO_BOX_406							BUILDING
MONTGOMERY CENT, VT 05471	36-4717953		10,600.		CASH		NETWORKS
ESF_COLLEGE_FOUNDATION, INC							
PO_BOX_6486							BUILDING
SYRACUSE, NY 13217	15-6023443		10,395.		CASH		NETWORKS
<u>HURON PINES RESOURCE CONSV</u>							
4241_OLD_US_27_SOUTH,_SUITE_2_							BUILDING
GAYLORD, MI 49735	38-2502172		10,395.		CASH		NETWORKS
MECHOOPDA INDIAN TRIBE							
1920_ALCOTT_AVE							BUILDING
CHICO, CA 95928			25,000.		CASH		NETWORKS
MID KLAMATH WATERSHED COUNCIL							
PO_BOX_409							BUILDING
ORLEANS, CA 95556	20-1501256		12,500.		CASH		NETWORKS
<u>MIDWEST WATERS INITIATIVE</u>							
_ <u>PO BOX_55</u>							BUILDING
NEOSHO, MO 64850	86-1721110		25,000.		CASH		NETWORKS
SOLIDAGO_CONSERVANCY							
3131_0_ST_#301							BUILDING
LINCOLN, NE 68510	85-3119171		25,000.		CASH		NETWORKS
SOUTH_YUBA_RIVER_CITIZENS_LG							
313_RAILROAD_AVE_SUITE_101							BUILDING
NEVADA CITY, CA 95959	68-0171371		12,500.		CASH		NETWORKS

TEEA4001L 06/29/22

Schedule I Cont (Form 990) 2022

# **Continuation Sheet for Schedule I (Form 990)**

2022

Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

Continuation Page 2 of 2

Name of the organization Employer identification number 27-1226829 CLIMATE CONSERVATION DBA Part II | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments. (Schedule I (Form 990), Part II.) (c) IRC section (g) Description of (b) EIN (d) Amount of cash (e) Amount of noncash (f) Method of (h) Purpose of (a) Name and address of organization (if applicable) valuation (book, grant or or government grant assistance noncash FMV, appraisal, assistance assistance other) TAKSHANUK WATERSHED COUNCIL \_\_425\_S.\_SAWMILL\_RD\_\_\_\_ BUILDING NETWORKS HAINES, AK 99827 33-1069246 12,500 CASH TIDES CENTER PO BOX 889385 BUILDING LOS ANGELES, CA 90088 CASH NETWORKS 94-3213100 12,500 TREES, WATER & PEOPLE BUILDING \_\_633\_REMINGTON\_ST\_ CASH NETWORKS FORT COLLINS, CO 80524 84-1462044 12,500 WILDLIFE CONSERVATION SOCIETY \_\_\_\_2300 SOUTHERN BOULEVARD INTERNATIONAL BRONX, NY 10460 13-1740011 18,000 CASH CONNECTIVITY WINYAH RIVERS FOUNDATION, INC BUILDING \_\_PO\_BOX\_554\_\_ CONWAY, SC 29528 57-1118288 12,500 CASH NETWORKS

Schedule I Cont (Form 990) 2022

# **SCHEDULE J** (Form 990)

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

CLIMATE CONSERVATION DBA 27-1226829 CENTER FOR LARGE LANDSCAPE CONSERVATION **Questions Regarding Compensation** Part I

				Yes	No
1a	Check the appropriate box(es) if the organization provided any VII, Section A, line 1a. Complete Part III to provide any relevant	of the following to or for a person listed on Form 990, Part nt information regarding these items.			
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization reimbursement or provision of all of the expenses described at		1b		
2	Did the organization require substantiation prior to reimbursing trustees, and officers, including the CEO/Executive Director, re	garding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to Executive Director. Check all that apply. Do not check any box establish compensation of the CEO/Executive Director, but exp	es for methods used by a related organization to			
	Compensation committee	Written employment contract			
	Independent compensation consultant	Compensation survey or study			
	X Form 990 of other organizations	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Sorganization or a related organization:	Section A, line 1a, with respect to the filing			
	Receive a severance payment or change-of-control payment?.	<b>.</b>	4a		Χ
	Participate in or receive payment from a supplemental nonqua	· · · · · · · · · · · · · · · · · · ·	4b		X
C	Participate in or receive payment from an equity-based compe	-	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the a	pplicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations	s must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, d contingent on the revenues of:	id the organization pay or accrue any compensation			
а	The organization?		5a		Х
b	Any related organization?		5b		Х
_	·				
6	For persons listed on Form 990, Part VII, Section A, line 1a, discontingent on the net earnings of:	id the organization pay or accrue any compensation			
	The organization?		6a		Χ
b	Any related organization?		6b		X
	If "Yes" on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 990, Part VII, Section A, line 1a, dipayments not described on lines 5 and 6? If "Yes," describe in	id the organization provide any nonfixed Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or acc to the initial contract exception described in Regulations section	on 53.4958-4(a)(3)?			
	If "Yes," describe in Part III		8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable section 53 4958-6(c)?	le presumption procedure described in Regulations	9		
	SECTION 33.4700-DUJ!				

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2	and/or 1099-MISC and	/or 1099-NEC compens		(D) Nontaxable benefits	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
DR. GARY TABOR	(i)	176,611.	0.	0.	8,830.	0.	185,441.	0.
	(ii)	0.	0.	0.	$\frac{1}{0}$ .	0.	0.	0.
	(i)							
2	(ii)				T		†	
	(i)							
3	(ii)				T		T	
	(i)							
	(ii)							
	(i)		L		L		L	
	(ii)							
	(i)				<b>_</b>		L	
	(ii)							
	(i)		<b> </b>		<b>↓</b>		<b>↓</b>	
	(ii)							
	(i)		 		<b>↓</b>		<b></b>	
	(ii)							
	(i)				<b></b>		<b></b>	
	(ii)							
	(i)				<b>+</b>		<b></b>	
10	(ii)							
11	(i)		<del> </del>		<del> </del>		<del> </del>	
11	(ii)							
12	(i) (ii)				+		+	
IZ	(i)							
13	(ii)				+		+	
	(i)							
	(ii)				<del> </del>		+	
	(i)							
	(ii)		<del> </del>		+		+	
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TEEA4102L 07/25/22

Schedule J (Form 990) 2022

27-1226829

# Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

TEEA4103L 07/25/22

# **SCHEDULE M** (Form 990)

# **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

CLIMATE CONSERVATION DBA CENTER FOR LARGE LANDSCAPE CONSERVATION

27-1226829

Employer identification number

Par	t I	Types of Property							
			(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Meth noncash	od of c contril	determin	iing mounts
1	Art -	- Works of art							
2	Art ·	- Historical treasures							
3	Art -	- Fractional interests							
4	Воо	ks and publications							
5	Clot	hing and household goods							
6	Cars	s and other vehicles							
7	Boa	ts and planes							
8	Inte	llectual property							
9	Sec	urities – Publicly traded	Х	3	553,410.	FAIR V	/ALU	Ξ	
10	Sec	urities — Closely held stock							
11	Sec	urities — Partnership, LLC, or trust interests							
12	Sec	urities — Miscellaneous							
13		lified conservation contribution — oric structures							
14	Qua	lified conservation contribution — Other							
15	Rea	I estate – Residential							
16	Rea	I estate - Commercial							
17	Rea	I estate – Other							
18	Coll	ectibles							
19	Foo	d inventory							
20	Drug	gs and medical supplies							
21	Tax	dermy							
22	Hist	orical artifacts							
23		entific specimens							
24	Arch	neological artifacts							
25	Oth	`							
26	Oth	`							
27	Oth	<u> </u>							
28	Oth								
29		nber of Forms 8283 received by the organization anization completed Form 8283, Part V, Donee				29			
								Yes	No
30a	Duri	ng the year, did the organization receive by co	ntribution ar	ny property reported in	Part I. lines 1 through 2	28. that			
	it m	ust hold for at least 3 years from the date of th	e initial conf	tribution, and which isn	't required to be used				
		exempt purposes for the entire holding period?					30 a		X
		es," describe the arrangement in Part II.							
31	Doe	s the organization have a gift acceptance polic	y that requir	res the review of any no	onstandard contribution	s?	31		X
32a		s the organization hire or use third parties or reributions?					32 a		Х
b	lf "Y	es," describe in Part II.							
33		e organization didn't report an amount in colur cribe in Part II.	nn (c) for a	type of property for whi	ch column (a) is check	ed,			

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

BAA TEEA4602L 07/12/22 Schedule M (Form 990) 2022

## SCHEDULE O (Form 990)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

CLIMATE CONSERVATION DBA
CENTER FOR LARGE <u>LANDSCAPE</u> CONSERVATION

Employer identification number 27–1226829

## FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

ADVANCING CONSERVATION SCIENCE - AS THE CENTER BECOMES WELL-KNOWN INTERNATIONALLY FOR OUR EXPERTISE IN ECOLOGICAL CONNECTIVITY, WE ARE INCREASINGLY CALLED ON TO ADVISE ON RELATED PROJECTS. THE CENTER WAS CONTRACTED TO PROVIDE EXPERTISE ON A PROJECT IN SAUDI ARABIA, AIMING TO ESTABLISH AND INITIATE A WELL-CONNECTED, FAIRLY GOVERNED, AND EFFECTIVELY MANAGED NETWORK OF PROTECTED AND CONSERVED AREAS THAT SUPPORTS THRIVING WILDLIFE POPULATIONS. THE CENTER DEVELOPED A CONNECTIVITY CONSERVATION PLAN FOR A SAUDI ARABIAN COUNTY THAT INVOLVED A SPATIAL ANALYSIS TO CHARACTERIZE ANIMAL MOVEMENT PATTERNS AND IDENTIFY OPTIMAL MOVEMENT CORRIDORS LINKING PROTECTED AREAS THAT ARE SEPARATED BY CURRENTLY UNPROTECTED LANDS. WE ALSO EVALUATED THE NEGATIVE EFFECTS OF LINEAR BARRIERS TO WILDLIFE CONNECTIVITY IN THE COUNTY, SUCH AS ROADS AND FENCES, AND SUGGESTED POSSIBLE APPROACHES AND LOCATIONS FOR AVOIDING OR MITIGATING THE EFFECTS. FINALLY, SCIENTISTS FROM THE CENTER DEVELOPED A MONITORING PLAN SO THE COUNTY IS ABLE TO MEASURE IMPLEMENTATION AGAINST ITS GOALS OF THRIVING POPULATIONS OF LARGE HERBIVORES AND VULTURES.

ON BEHALF OF THE CENTER & WWF'S JOINT WILDLIFE CONNECT PROGRAM, THE CENTER CONDUCTED A JAGUAR CONNECTIVITY MODELING STUDY FOR THE PANTANAL-CHACO OF SOUTH AMERICA, A REGION WHERE CLIMATE AND LAND-USE CHANGES THREATEN THE AREA'S WELL-KNOWN BIODIVERSITY. THE PURPOSE OF THIS EFFORT WAS TO DEFINE OPTIMAL MOVEMENT CORRIDORS BETWEEN PROTECTED AND CONSERVED AREAS IN THE REGION, WHICH ARE ALREADY INFORMING CONNECTIVITY CONSERVATION EFFORTS. THE ANALYSIS USES THE JAGUAR AS A FOCAL SPECIES BECAUSE IT IS THREATENED, WIDE-RANGING, SENSITIVE TO ANTHROPOGENIC LANDSCAPE CHANGES, AND RELATIVELY WELL STUDIED; THESE FACTORS SUGGEST THAT CONSERVING CONNECTIVITY FOR JAGUARS WOULD ALSO CONSERVE CONNECTIVITY FOR MANY OTHER SPECIES.

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## FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

THE CENTER SUPPORTED A PARTNER, TRUST FOR PUBLIC LAND, IN DEVELOPING A VISION AND STRATEGIC PLAN FOR THE TRANSVERSE RANGES OF CALIFORNIA, WHICH IS RICH IN BIODIVERSITY AND A HOTSPOT FOR SPECIES AT RISK OF EXTINCTION. THE PURPOSE OF THE EFFORT WAS TO IDENTIFY OVERALL PRIORITY AREAS FOR MEETING THE COMBINED OBJECTIVES FOR CLIMATE RESILIENCE, HABITAT, BIODIVERSITY, AND EQUITABLE ACCESS AND THE ASSESSMENT SUCCESSFULLY IDENTIFIED SEVERAL HIGH-PROFILE CONSERVATION AREAS.

#### FORM 990. PART VI. LINE 11B - FORM 990 REVIEW PROCESS

FORM 990 IS REVIEWED BY THE BOARD OF DIRECTORS PRIOR TO FILING

### FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

EACH YEAR, ALL DIRECTORS AND OFFICERS ARE REQUIRED TO READ, SIGN AND ADHERE TO THE CONFLICT OF INTEREST POLICY. THE POLICY DETERMINES IF A CONFLICT EXISTS, PROCEDURES FOR ADDRESSING A CONFLICT, CONFLICTS THAT MAY EXIST IN COMPENSATION MATTERS, HOW VIOLATIONS WILL BE ADDRESSED AND HOW TO RECORD PROCEEDINGS.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT
THE EXECUTIVE DIRECTOR'S COMPENSATION IS DETERMINED BY A PROCESS WHICH INCLUDES A
YEARLY PERFORMANCE REVIEW, A REVIEW OF OTHER EXECUTIVE DIRECTOR'S COMPENSATION,
COMPARABILITY DATA.

### FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE ORGANIZATION HAS MADE ITS GOVERNING DOCUMENTS, POLICIES, AND FINANCIAL STATEMENTS AVAILABLE ON GUIDESTAR'S WEBSITE

### FORM 990. PART III. LINE 1 - ORGANIZATION MISSION

THE CENTER DEVELOPS STRATEGIES THAT AMPLIFY COMMUNITY AND GOVERNMENTAL CONSERVATION EFFORTS THROUGH TACTICAL SUPPORT IN SCIENCE, POLICY, NETWORKING, AND ON-THE-GROUND PROJECT IMPLEMENTATION. OUR WORK DEFINES AND ADVANCES BEST PRACTICES IN LANDSCAPE CONNECTIVITY THROUGHOUT THE U. S. AND AROUND THE WORLD. WE ENGAGE IN FOUR WAYS: (1)

BAA Schedule O (Form 990) 2022

WE DEVELOP AND APPLY SCIENCE TO RECONNECT FRAGMENTED LANDSCAPES AND PROVIDE SAFE PASSAGE FOR WILDLIFE AND PEOPLE. (2) WE INFORM NEW POLICY AND LAW, AND DEVELOP INTERNATIONAL STANDARDS, TO SUPPORT AND ACCELERATE LARGE LANDSCAPE CONSERVATION LOCALLY, NATIONALLY, AND GLOBALLY. (3) WE CONNECT PROFESSIONALS AND DECISION MAKERS TO SHARE INFORMATION AND RESOURCES BY COORDINATING AND PARTICIPATING IN NETWORKS WORLDWIDE. AS A HUB FOR INFORMATION, TOOLS, NEWS, AND BEST PRACTICES, WE ARE DIRECTLY NETWORKED WITH MORE THAN 28,000 CONSERVATION PROFESSIONALS AND ORGANIZATIONS AROUND THE GLOBE. (4) WE SUPPORT COMMUNITY-BASED PLANNING AND PROJECT IMPLEMENTATION TO PROTECT AND MANAGE LARGE LANDSCAPES. WITH THESE COMMUNITIES, WE WORK TO RESTORE THE INTEGRITY AND NATURAL CONNECTIVITY OF THE LANDSCAPES AND PLAN FOR GREATER RESILIENCE TO THE EFFECTS OF CLIMATE CHANGE.

### FORM 990, PART III, LINE 4A - UNITED STATES CONNECTIVITY PROGRAM

THE CENTER FOR LARGE LANDSCAPE CONSERVATION IS WORKING WITH FEDERAL, STATE, AND TRIBAL PARTNERS TO SUCCESSFULLY ROLL OUT THE \$350-MILLION WILDLIFE CROSSINGS PILOT PROGRAM, FUNDED THROUGH THE BIPARTISAN INFRASTRUCTURE LAW OF 2021. TO ASSIST STATES AND OTHER ELIGIBLE APPLICANTS IN UNDERSTANDING THESE NEW FUNDING AND POLICY OPPORTUNITIES, THE CENTER CREATED AND JOINTLY DEVELOPED A NUMBER OF FREE ONLINE RESOURCES, INCLUDING TOOLKITS, GUIDES, AND WEBINARS, THAT WE CONTINUE TO UPDATE AND DISTRIBUTE THROUGH RELEVANT NETWORKS. ULTIMATELY, THE CENTER IS WORKING WITH COALITION PARTNERS TO ENSURE THE PILOT PROGRAM IS SUCCESSFUL IN THE HOPES THAT CONGRESS PERMANENTLY AUTHORIZES AND FULLY FUNDS IT IN THE NEXT INFRASTRUCTURE BILL.

AT THE STATE LEVEL, THE CENTER HELPED SECURE AN ADDITIONAL \$500,000 THIS PAST YEAR FOR THE NEW COLORADO WILDLIFE SAFE PASSAGES FUND, WHICH WAS ESTABLISHED LAST YEAR DUE TO LEGISLATION WE HELPED DEVELOP. THE FUND IS SUPPORTING THE COLORADO WILDLIFE AND TRANSPORTATION ALLIANCE, ON WHICH WE SERVE, AND CONTRIBUTED TO FIVE NEW WILDLIFE CROSSINGS PROJECTS IN THE STATE, COLLABORATIVELY IDENTIFIED AS TOP PRIORITIES.

COLORADO'S LEGISLATION IS INSPIRING THE ESTABLISHMENT OF SIMILAR WILDLIFE CROSSINGS ACCOUNTS IN OTHER STATES SEEKING TO DEDICATE THE MATCHING FUNDS NECESSARY TO UNLOCK NEW FEDERAL INFRASTRUCTURE DOLLARS FOR WILDLIFE CROSSINGS.

WITH THIS UNPRECEDENTED LEVEL OF BOTH NATIONAL AND STATE INVESTMENTS IN WILDLIFE CROSSINGS, THE U.S. PROGRAM HAS DEVELOPED AND CONTRIBUTED TO SEVERAL SCIENCE-BASED REPORTS AND OTHER PRODUCTS THAT WILL INFORM POLICIES AND DECISIONS FOR CONSERVING ECOLOGICAL CONNECTIVITY FROM LOCAL TO NATIONAL LEVELS, ESPECIALLY IN REGARD TO WILDLIFE CROSSING STRUCTURES AND OTHER MEASURES TO RECONNECT FRAGMENTED HABITAT.

FINALLY, THE CENTER CONTINUES WORKING WITH THE FORT BELKNAP INDIAN COMMUNITY (FBIC)
ON CLIMATE ADAPTATION PLANNING AND FOREST RESTORATION. THE LITTLE ROCKY MOUNTAINS IN
NORTH CENTRAL MONTANA ARE A SACRED SITE FOR THE GROS VENTRE (AANIIIH) AND
ASSINIBOINE (NAKODA) NATIONS, AND THESE RESIDENTS OF THE FBIC ARE LONGTIME STEWARDS
OF THE LANDSCAPE. IN 2022, THE FORT BELKNAP INDIAN COMMUNITY FINALIZED ITS CLIMATE
CHANGE ADAPTATION REPORT, WITH SUPPORT BY EXPERTS AT THE CENTER. THE COMPREHENSIVE
DOCUMENT ADDRESSES A BROAD RANGE OF CLIMATE IMPACTS FROM HUMAN HEALTH TO FOREST
HEALTH, FROM FISHERIES TO FIRST FOODS, TO ACCESS TO SERVICES AND CARE FACILITIES;
AND OFFERS RECOMMENDATIONS TO APPROACH THEM.

## FORM 990, PART III, LINE 4B - INTERNATIONAL CONNECTIVITY CONSERVATION

AS AN INTERNATIONAL LEADER IN CONNECTIVITY CONSERVATION, THE CENTER FOR LARGE
LANDSCAPE CONSERVATION WORKS TO ELIMINATE BARRIERS TO WILDLIFE MOVEMENT AND REDUCE
HUMAN-WILDLIFE CONFLICT. IN RECENT MONTHS, THE CENTER COMPLETED THE A.P.E. (ASSESS.
PROTECT. EVALUATE.) PROJECT, WHICH ADDRESSED THE THREATS OF RAPIDLY EXPANDING LINEAR
INFRASTRUCTURE (LI) DEVELOPMENT TO GREAT APE AND GIBBON HABITATS IN AFRICA AND ASIA.
THE PROJECT AIMS TO PROVIDE SCIENTISTS, STAKEHOLDERS AND DECISION MAKERS WITH THE
KNOWLEDGE AND TOOLS TO SAFEGUARD APE AND GIBBON POPULATIONS IN THE REGION AGAINST

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CURRENT AND FUTURE LI.

THE CENTER CONTINUED WORK FOR THE SECOND YEAR OF A FOUR-YEAR PROJECT, WITH PARTNER WORLD WILDLIFE FUND-US, FUNDED BY THE UNITED STATES AGENCY FOR INTERNATIONAL DEVELOPMENT (USAID). THE PROJECT AIMS TO ENHANCE THE DEVELOPMENT AND IMPLEMENTATION OF EFFECTIVE, HIGH-QUALITY SAFEGUARD MEASURES TO AVOID, LESSEN AND/OR MITIGATE ADVERSE IMPACTS FROM LINEAR INFRASTRUCTURE DEVELOPMENT ON PEOPLE AND NATURAL RESOURCES IN ASIA. LINEAR INFRASTRUCTURE CAN CAUSE WILDLIFE MORTALITY FROM COLLISIONS, ELECTROCUTIONS, AND NUMEROUS THREATS THAT RESULT FROM HABITAT LOSS AND FRAGMENTATION. THE CENTER IS PROVIDING TECHNICAL EXPERTISE ACROSS THE PROJECT, TITLED 'ASIA'S LINEAR INFRASTRUCTURE SAFEGUARDING NATURE' (ALIGN). WITH OUR EXPERTISE IN ROAD ECOLOGY, WE ARE HELPING TO DEFINE BEST PRACTICES AND GUIDELINES TO PROTECT NATURE DURING DEVELOPMENT FOR GOVERNMENTS, FINANCIERS, AND ENGINEERS. THE CENTER ALSO IS LEADING THE CREATION OF CAPACITY-BUILDING MATERIALS BY DEVELOPING AND CONDUCTING TRAINING MODULES FOR PROFESSIONALS ENGAGED WITH LINEAR INFRASTRUCTURE PROJECTS AND CONSERVATION IN ASIA.

IN TANDEM WITH OUR ON-THE-GROUND WORK IN MANY COUNTRIES, THE CENTER CONTINUES TO HELP SHAPE GLOBAL ENVIRONMENTAL POLICY AND ELEVATE ECOLOGICAL CONNECTIVITY AS AN ESSENTIAL COMPONENT OF BIODIVERSITY CONSERVATION AND CLIMATE CHANGE ADAPTATION. AS AN NGO OBSERVER TO THE UN CONVENTION ON BIOLOGICAL DIVERSITY (CBD), AND IN ITS CAPACITY AS SECRETARIAT OF THE IUCN'S CONNECTIVITY CONSERVATION SPECIALIST GROUP, THE CENTER WAS INSTRUMENTAL IN BRINGING INCREASED ATTENTION TO ECOLOGICAL CONNECTIVITY THROUGH THE KUNMING-MONTREAL GLOBAL BIODIVERSITY FRAMEWORK (GBF). THIS MILESTONE AGREEMENT WAS ADOPTED IN NOVEMBER 2022 AND NOW SERVES AS THE PRIMARY STRATEGIC PLAN FOR BIODIVERSITY CONSERVATION AMONG 196 SIGNATORY COUNTRIES. SINCE THE GBFS ADOPTION, THE CENTER HAS WORKED WITH NUMEROUS PARTNERS TO SUPPORT ITS

IMPLEMENTATION AT LOCAL, NATIONAL, AND INTERNATIONAL LEVELS. IN PARTICULAR, THE CENTER IS CONTRIBUTING GUIDANCE ON HOW TO EFFECTIVELY INCORPORATE ECOLOGICAL CORRIDORS INTO LAND USE PLANNING TO ACHIEVE WELL-CONNECTED PROTECTED AREA NETWORKS ON LAND AND AT SEA — A CORE CONSIDERATION OF THE GBF'S MOST RECOGNIZED TARGET OF PROTECTING 30% OF THE PLANET BY 2030 ('30X30').

### FORM 990, PART III, LINE 4C - BUILDING CONSERVATION NETWORKS

THE CENTER AND THE NETWORK FOR LANDSCAPE CONSERVATION HAVE ENTERED THE 5TH YEAR OF
THE LANDSCAPE CONSERVATION CATALYST FUND PROJECT. THE PROJECT AWARDED ITS 2022
CATALYST FUND GRANTS IN SEPTEMBER 2022, TOTALING MORE THAN \$330,000, TO THIRTEEN
LANDSCAPE CONSERVATION PARTNERSHIPS FROM THROUGHOUT THE UNITED STATES. LAUNCHED IN
2019 AND AWARDING GRANTS ANNUALLY, THE CATALYST FUND AIMS TO ACCELERATE THE PACE AND
PRACTICE OF COLLABORATIVE LANDSCAPE CONSERVATION AND STEWARDSHIP ACROSS THE US.
FUNDS WILL BE USED TO ADVANCE PARTNERSHIPS' EFFORTS TO PROTECT THE ECOLOGICAL,
CULTURAL, AND COMMUNITY VALUES OF THE LANDSCAPES THEY CALL HOME. GRANTS ARE MADE TO
PARTNERSHIPS DEMONSTRATING A GENUINELY COLLABORATIVE APPROACH TO CONSERVATION,
INVOLVING A VARIETY OF STAKEHOLDERS AND OFTEN INCLUDING HISTORICALLY MARGINALIZED
COMMUNITIES WHO HAVE BEEN EXCLUDED FROM PREVIOUS LAND-MANAGEMENT DECISIONS. IN
PARTICULAR, A PORTION OF THE FUND IS SPECIFICALLY DEDICATED TO SUPPORTING INDIGENOUS
LEADERSHIP IN LANDSCAPE CONSERVATION.

THE ROUNDTABLE ON THE CROWN OF THE CONTINENT ORGANIZES AN ANNUAL GATHERING OF PEOPLE ACROSS SECTORS IN THE REGION, INCLUDING LAND MANAGERS, INDIGENOUS COMMUNITIES, NON-PROFITS, LOCAL BUSINESSES AND COMMUNITY LEADERS TO SHARE IDEAS, CELEBRATE GOOD WORK, AND EXPLORE OPPORTUNITIES TO ENHANCE AND MAINTAIN THE QUALITY OF LIFE, LOCAL LIVELIHOODS, AND HEALTHY ECOSYSTEMS OF THIS DIVERSE AND ECOLOGICALLY CRITICAL TRANSBOUNDARY REGION. IN 2023, CLLC CATALYZED A LEADERSHIP TEAM REVITALIZATION THAT ACKNOWLEDGED POST-COVID CHALLENGES, SET PRIORITIES, CONFIRMED ENTHUSIASM FOR AND

Employer identification number 27-1226829

VALUE OF THE WORK, HIRED A NEW COORDINATOR, AND LAUNCHED PLANNING OF A FALL CONVENING ON THE THEME OF "RECONCILIATION" SLATED FOR OCTOBER 2023.

IN FY23, THE CENTER CONTINUED AS A FISCAL SPONSOR FOR THE UNITED STATES BIOSPHERE NETWORK (USBN), A VOLUNTARY NETWORK REPRESENTING THE 28 BIOSPHERE REGIONS LOCATED THROUGHOUT THE CONTINENTAL UNITED STATES, THE U.S. CARIBBEAN, ALASKA, AND HAWAI'I. THE CENTER IS LENDING ITS SCIENCE, POLICY, AND CAPACITY-BUILDING EXPERTISE TO HELP STRENGTHEN THE NETWORK OF BIOSPHERE REGIONS BY PROVIDING THEM WITH ORGANIZATIONAL MANAGEMENT AND ACCESS TO OTHER NATIONAL NETWORKS AND PARTNERSHIPS. WE ARE ALSO PROVIDING COMMUNICATIONS SUPPORT FOR THE NETWORK, AND IN FY23 LAUNCHED WEBSITE LANDING PAGES AND A QUARTERLY E-NEWSLETTER THAT IS HELPING CONNECT, INFORM, AND SHARE BEST PRACTICES WITH HUNDREDS OF INDIVIDUALS ASSOCIATED WITH THE 28 BIOSPHERE REGIONS.